



**RESOLUTIONS APPROVED BY THE 170TH CONVENTION
of the Episcopal Church in the Diocese of Missouri
November 20-21, 2009, Cape Girardeau**

Resolution A-170 - Minimum Clergy Compensation - submitted on behalf of the Diocesan Council

1. BE IT RESOLVED that this 170th Convention of the Episcopal Diocese of Missouri set the annual standard base compensation for full-time clergy in 2010 as follows:
CASH SALARY \$38,585
HOUSING ALLOWANCE \$13,900
[The actual compensation should be determined by Resolution of the Vestry/Bishop's Committee, in consultation with the clergy];
2. BE IT FURTHER RESOLVED that the Church Pension Fund assessment will be paid by the congregation;
3. BE IT FURTHER RESOLVED that \$50,000 group life will be paid by the congregation;
4. BE IT FURTHER RESOLVED that medical coverage for clergy and eligible dependents, will be paid by the congregation;
5. BE IT FURTHER RESOLVED that a standard of ten days per calendar year and \$500 will be provided for continuing education;
6. BE IT FURTHER RESOLVED that the standard auto allowance will be \$2,000 per year; and
7. BE IT FURTHER RESOLVED that all parishes and missions encourage their full-time clergy to set aside the equivalent of two days each week for personal time, 24 hours of which must be consecutive.

Resolution B-170 - 80-Cent Solution for Mission Work - submitted by Missouri Deputation to the General Convention, the Very Rev. Ronald Clingenpeel, Chair

1. BE IT RESOLVED that this 170th Convention of the Episcopal Diocese of Missouri commend the 80- Cent Solution For World Mission" effort to promote grass roots support for missionaries from The Episcopal Church serving around the world;
2. BE IT FURTHER RESOLVED that this convention invites contributions of eighty cents per year for each year of the forthcoming triennium, from all baptized members of this Church, who are also thereby members of the Domestic and Foreign Missionary Society, with a goal of doubling missionaries of The Episcopal Church; and
3. BE IT FURTHER RESOLVED that this convention encourage each congregation to inform its members of this movement and encourage participation.

Resolution C-170 - Anglican Covenant - submitted by Missouri Deputation to the General Convention, the Very Rev. Ronald Clingenpeel, Chair – substitute resolution submitted by the Rev. Dr. Peter Van Horne

1. BE IT RESOLVED that this 170th Convention of the Episcopal Diocese of Missouri encourage our congregations to consider the current and any future draft of the Anglican Covenant as a document to inform their understanding of, and commitment to, our common life in the Anglican Communion; and
2. BE IT FURTHER RESOLVED that the congregations report on their work to the Diocesan Council and to the Executive Council of the Episcopal Church before the convening of the 77th General Convention of the Episcopal Church in 2012.

Resolution D-170 - Accommodation for those with Disabilities - submitted by Missouri Deputation to the General Convention, the Very Rev. Ronald Clingenpeel, Chair

BE IT RESOLVED that this 170th Convention of the Episcopal Diocese of Missouri encourages congregations in the diocese to make reasonable accommodations necessary for the full participation of staff members or volunteers with disabilities who attend conferences or meetings on behalf of the Church.

Resolution E-170 – Evangelists – submitted by Missouri Deputation to the General Convention, the Very Rev. Ronald Clingenpeel, Chair

1. BE IT RESOLVED that this 170th Convention of the Episcopal Diocese of Missouri affirms the Church's teaching that all Christians are called to bear witness to Christ wherever they may be and to proclaim by word and example the Good News of God in Christ, and that this Convention equally affirms with St. Paul that Christ has given to the Church evangelists to build up the Body of Christ;
2. BE IT FURTHER RESOLVED that the Commission on Ministry or other appropriate bodies, identify and call forth evangelists, and ensure that there are adequate training programs and materials available for evangelism, including web-based resources, appropriate to the demographic, cultural, and theological diversities of their geographic area in compliance with General Convention Resolution 2009-A065; and
3. BE IT FURTHER RESOLVED that this Convention encourages the Commission on Ministry to provide information on local programs utilized for the identification and development of evangelists to the Center for Evangelism and Congregational Life.

Resolution F-170 – Care for Veterans - submitted by Missouri Deputation to the General Convention, the Very Rev. Ronald Clingenpeel, Chair

BE IT RESOLVED that this 170th Convention of the Episcopal Diocese of Missouri commend General Convention Resolution 2009-C051 to clergy, members, congregations, and agencies of the Diocese of Missouri:

Resolved, the House of Deputies concurring, that the 76th General Convention encourage its clergy, members, congregations and agencies to:

A. Educate themselves about the health-care and economic needs of our nation's military personnel and veterans who have been wounded, physically or emotionally, in the current wars in Afghanistan, Iraq, or in other wars, past or future.

B. Call on our nation's Department of Veteran Affairs Medical System and the US Government to continue to give the best possible care to our veterans, and to shorten the time required for our soldiers to receive approval for medical care and other benefits, which they have earned through their military service.

C. Take direct action to improve the lives of wounded soldiers in their communities and, when asked, to advocate on their behalf with government agencies.

D. Seek to build caring pastoral relationships with wounded soldiers in their families, congregations, communities, or local hospitals.

E. Encourage the establishment of an Episcopal Veterans Fellowship for each diocese.

F. Encourage local congregations to establish an annual healing service for wounded military personnel, veterans and others.

Resolution G-170 – Recommit to the Millennium Development Goals - submitted by Missouri Deputation to the General Convention, the Very Rev. Ronald Clingenpeel, Chair

1. BE IT RESOLVED that this 170th Convention of the Episcopal Diocese of Missouri commends the leadership of The Episcopal Church and especially of this Diocese for working towards the meeting of the Millennium Development Goals (MDGs) as an expression of our faithfulness to God's mission of global reconciliation;
2. BE IT FURTHER RESOLVED that this Convention extend its appreciation to the individuals and congregations who, in response to General Convention Resolutions 2003-D066 and 2006-D022, have contributed 0.7% of their annual budgets to international development programs as a sign of our participation in the MDGs;
3. BE IT FURTHER RESOLVED that the Convention reaffirm its commitment to the Millennium Development Goals as a primary mission priority through 2015;
4. BE IT FURTHER RESOLVED that the Convention strongly urges the Diocesan Council and all congregations to include in their 2011-2013 budgets a line item of no less than 1% of the annual budget to support the Millennium Development Goals; Increasing from 0.7% to 1% will be a visible and prophetic act of leadership in fighting global poverty; and
5. BE IT FURTHER RESOLVED that the Convention strongly urges all individuals to dedicate no less than 1% of their annual income to supporting the Millennium Development Goals.

Resolution H-170 - Health Ministries Task Force - submitted by Missouri Deputation to the General Convention, the Very Rev. Ronald Clingenpeel, Chair - as amended

1. BE IT RESOLVED that this 170th Convention of the Diocese of Missouri believes that as disciples of Jesus the Healer and Reconciler we are called individually and corporately to engage in ministries of justice and compassion;
2. BE IT FURTHER RESOLVED that this 170th Convention of the Episcopal Diocese of Missouri urges the congregations of this diocese which have not already done so, to explore and implement health ministry as an organizing concept or vital component of outreach and pastoral care by 2012;
3. BE IT FURTHER RESOLVED that this convention encourages congregations to raise awareness of health ministries and promote the understanding that health includes body, mind, and spirit; and
4. BE IT FURTHER RESOLVED that this convention urges the Bishop of Missouri to appoint a Health Ministries Task Force to provide resources for health ministry in the various congregations. The work of the task force shall be completed by the 171st Diocesan Convention.

Resolution I-170 - Life-Long Learning - submitted by Missouri Deputation to the General Convention, the Very Rev. Ronald Clingenpeel, Chair

1. BE IT RESOLVED that this 170th Convention of the Episcopal Diocese of Missouri formulate a strategy for Lifelong Christian Formation, taking into consideration the guidance provided in General Convention Resolution 2009-A083; and
2. BE IT FURTHER RESOLVED that the Bishop of Missouri appoint persons to design, develop, and implement such strategies for this diocese and that such persons report on their work to the 171st Convention of the Episcopal Diocese of Missouri.

Resolution J-170 - World Mission - submitted by Missouri Deputation to the General Convention, the Very Rev. Ronald Clingenpeel, Chair

1. BE IT RESOLVED that this 170th Convention of the Episcopal Diocese of Missouri commend, endorse, and embrace the Presiding Bishop's statement (July 8, 2009) that "the heartbeat of the Church is mission"; and
2. BE IT FURTHER RESOLVED that as a sign of our commitment to Christ's mission, this Convention challenges congregations to participate in one new or ongoing project that engages in a relationship with another part of the Body of Christ in the world.

Resolution K-170 - Prison Ministry - submitted by Missouri Deputation to the General Convention, the Very Rev. Ronald Clingenpeel, Chair - as amended

BE IT RESOLVED that this 170th Convention of the Episcopal Diocese of Missouri urges congregations to consider ways to minister to God's children behind bars, those returning to the community, and their families and victims.

Resolution L-170 - Family Leave - submitted by Missouri Deputation to the General Convention, the Very Rev. Ronald Clingenpeel, Chair - as amended

1. BE IT RESOLVED that this 170th Convention of the Episcopal Diocese of Missouri recognizes the importance of family in the life of clergy and laity employed by the Church; and
2. BE IT FURTHER RESOLVED that this Convention urges all congregations to establish policies for employee family leave equally for parents--clergy and laity--both in cases of birth, adoption, and care of immediate family members consistent with local employment laws and generous industry standards.
3. BE IT FURTHER RESOLVED that the Resolutions Committee and other interested parties craft a resolution to be presented to the 171st Diocesan Convention that takes into consideration the language sent to General Convention by this body from our 160th Diocesan Convention in 1999.

The language of that resolution includes the following:

“Any cleric or lay employee who has been employed by the Church for one full year and is the designated primary child care parent, is entitled to leave for the birth or adoption of a child for a minimum of eight weeks with pay. Up to eight additional weeks may be taken without pay. The employee may elect to use vacation leave or sick leave during this latter period. Any cleric or lay employee who has been employed for one full year and is the non-primary care parent is entitled to leave for the birth or adoption of a child for a minimum of two weeks with pay and up to ten additional weeks without pay. Any clergy or lay employee not employed by the church for one full year is entitled to the same number of weeks of leave. Pay during this period is negotiated between the employer and employee.”

Resolution M-170 - Diocesan Youth Missioner - as amended

1. BE IT RESOLVED that this 170th Convention of the Episcopal Diocese of Missouri reaffirms its commitment to Youth Ministry as a vital mission of this diocese;
2. BE IT FURTHER RESOLVED that this convention encourages the Bishop of Missouri to appoint a Diocesan Youth Missioner on or before May 1, 2010, for a one-year term; and
3. BE IT FURTHER RESOLVED that the Diocesan Youth Missioner be tasked with revitalizing the Diocesan Youth Commission and building a sustainable network of mutual support and creative collaboration for youth ministry in the Diocese of Missouri.

Resolution N-170 - Accessible Library of Previously Passed Resolutions – submitted on behalf of Metro III Convocation

1. BE IT RESOLVED that this 170 Convention of the Diocese of Missouri request that the office of the Diocese develop a library of Resolutions that have been passed at the Diocese of Missouri Conventions over the previous five (5) years, which includes title and sub-resolution(s) for each;
2. BE IT FURTHER RESOLVED that the “library” be in electronic form, reside on the Diocesan website; and
3. BE IT FURTHER RESOLVED that this “library” be updated within two (2) months from the close of each Diocesan annual meeting of Convention.

Resolution O-170 – submitted by Mr. Harold R. Burroughs, Chancellor

RESOLVED that in accordance with General Convention Resolution D065 congregations in the Diocese of Missouri consider including on their vestries or bishop’s committees a seat for youth ages sixteen to eighteen with voice and with vote except as prohibited by civil law; and

BE IT FURTHER RESOLVED that this 170th Convention of the Episcopal Church in the Diocese of Missouri (the “Diocese”), acknowledging that eighteen year olds are already so qualified, direct the Committee on Constitution and Canons to present to the 171st Convention of the Diocese appropriate amendments to the Canons of the Diocese to permit otherwise qualified youth ages sixteen and seventeen to stand for election as members of vestries and bishop’s committees for at least one seat.