



*Diocese of Missouri*  
THE EPISCOPAL CHURCH

**RESOLUTIONS APPROVED BY THE 171ST CONVENTION  
of the Episcopal Church in the Diocese of Missouri  
November 19-20, 2010, St. Charles**

**A-171**  
**Minimum Clergy Compensation**  
*Submitted on behalf of the Diocesan Council*

1. **BE IT RESOLVED** that this 171st Convention of the Episcopal Diocese of Missouri set the annual standard base compensation for full-time clergy in 2011 as follows:

CASH SALARY \$39,510

HOUSING ALLOWANCE \$14,240

[The actual compensation should be determined by Resolution of the Vestry/Bishop's Committee, in consultation with the clergy.]

2. **BE IT FURTHER RESOLVED** that the Church Pension Fund assessment will be paid by the congregation;

3. **BE IT FURTHER RESOLVED** that \$50,000 group life will be paid by the congregation;

4. **BE IT FURTHER RESOLVED** that medical coverage for clergy and eligible dependents, will be paid by the congregation;

5. **BE IT FURTHER RESOLVED** that a standard of ten days per calendar year and \$500 will be provided for continuing education;

6. **BE IT FURTHER RESOLVED** that the standard auto allowance will be \$2,000 per year; and

7. **BE IT FURTHER RESOLVED** that all parishes and missions encourage their full-time clergy to set aside the equivalent of two days each week for personal time, 24 hours of which must be consecutive.

**B-171** *as amended by convention*  
**Diocesan Policy on Serving Alcohol**  
*Submitted by Episcopal Recovery Ministries*

BE IT RESOLVED that this 171st Convention of the Episcopal Diocese of Missouri adopt the following policy on serving alcoholic beverages at church functions and that this policy remain in effect until changed at a subsequent Diocesan Convention:

**Diocese of Missouri Policy on Alcohol at Church Functions**

This policy applies to all groups hosting events on church premises.

1. All applicable federal, state, and local laws are to be obeyed. Under no circumstances may minors consume, sell, or distribute alcoholic beverages. Distributing alcoholic beverages to those who are intoxicated is prohibited.
2. Alcoholic beverages and food containing alcohol must be clearly labeled as such.
3. Whenever alcohol is served, non-alcoholic alternatives are always provided with equal attractiveness, accessibility, and quantity. Food is provided whenever alcohol is available.
4. The serving of alcoholic beverages should not be publicized as an attraction of the event.
5. No event will include alcohol without first consulting with and receiving the consent of the priest in charge of the congregation or his/her designee.
6. Responsible adults are to be in control of the serving of alcoholic beverages. Drunkenness is inappropriate and unacceptable at church events.
7. The furnishing of alcoholic beverages is limited to beer and wine.
8. The priest in charge and Vestry/Bishop's Committee of the congregation are responsible for ensuring that this policy is disseminated and observed.
9. Chemical distribution other than alcohol is clearly controlled under federal, state, and local laws and, as such, is forbidden at any function.
10. Alcoholic beverages stored on church premises are in locked storage, so that they are not accessible to unsupervised minors.
11. Alcoholic beverages are not to be consumed by adults who accompany minors off church property on a parish-related activity.
12. Any outside group or group advertising to the public that hosts an event on church property and serves alcohol is required to obtain an event rider or certificate of insurance naming the church as loss payee and showing limits of liquor liability equal to the church's general liability.
13. The Episcopal Recoveries Ministry shall develop nonbinding guidance for consideration by congregations and the diocese.

**C-171**  
**Diocesan Council**  
*Submitted by Metro III*

BE IT RESOLVED that this 171st Convention of the Episcopal Diocese of Missouri request that the Committee on Constitution & Canons evaluate the desirability of amending Canon III.6 to provide for the election of one lay and one clergy member of Diocesan Council each year for three year terms; and that the said committee report its findings back to the 172nd Convention or, if it so chooses, to submit such an amendment to that Convention for its consideration.

**D-171**  
**Health & Dental Insurance**  
*Submitted by Metro III*

**BE IT RESOLVED** that this 171st Convention of the Episcopal Diocese of Missouri encourages Diocesan Council in 2011 to consider how to assist congregations who pay their full assessment to the Diocese of Missouri with the costs of providing health and dental insurance to the active clergy and their families, including but not limited to the possibility of using funds from the Aged and Infirm Clergy Fund.

**E-171**  
**Amendments to Title V:  
Ecclesiastical Discipline**  
*Submitted on behalf of the  
Committee on Constitution and Canons*

**BE IT RESOLVED** that, effective July 1, 2011, this 171<sup>st</sup> Convention of the Episcopal Church in the Diocese of Missouri amend Title V of the Canons of the Episcopal Church in the Diocese of Missouri:

A. by amending Canon V.5 in its entirety to read as follows:

CANON V.5 Title IV of General Canons. Those provisions of Title IV of the Canons of the National Church which are applicable to this Diocese are hereby incorporated as part of this Title. To the extent, if any, that any of the provisions of this Title are in conflict or inconsistent with the provisions of Title IV of the Canons of the National Church, the provisions of Title IV of the Canons of the National Church shall govern.

; and

B. by adding a new Canons V.6, V.7 and V.8 as follows:

**CANON V.6 Discipline Structure.**

Section 1. Disciplinary Board. The Board shall consist of not less than seven persons, four (4) of whom are members of the Clergy and three (3) of whom are Laity.

Sec. 2. Clergy Members. The Clergy members of the Board must be canonically and geographically resident within the Diocese.

Sec. 3. Lay Members. The lay members of the Board shall be Adult Communicants in Good Standing, and geographically resident in the Diocese.

Sec. 4. Election. The members of the Board shall be elected by the Convention. Each member shall be elected for a three (3)-year term; except, if a member is elected to fill a vacancy, the term of such member shall be the unexpired term of the member being replaced. The term of the member shall commence on the first (1st) day of the year following election. The terms of office of the Board shall be staggered and arranged into three classes.

Sec. 5. Vacancies. Until such time as a replacement Board member is duly elected pursuant to Canon V.6.4, vacancies on the Board shall be filled as follows:

(a) Upon the determination that a vacancy exists, the President of the Board shall notify the Bishop of the vacancy and request appointment of a replacement member of the same order as the member to be replaced.

(b) The Bishop shall appoint a replacement Board member in consultation with the Standing Committee.

(c) Persons appointed to fill vacancies on the Board shall meet the same eligibility requirements as apply to elected Board members.

(d) With respect to a vacancy created for any reason other than pursuant to a challenge as provided below, the term of any person appointed as a replacement Board member shall be until the next annual Convention. With respect to a vacancy resulting from a challenge, the replacement Board member shall serve only for the proceedings for which the elected Board member is not serving as a result of the challenge.

Sec. 6. Preserving Impartiality. In any proceeding under this Title, if any member of a Conference Panel or Hearing Panel of the Board shall become aware of a personal conflict of interest or undue bias, that member shall immediately notify the President of the Board and request a replacement member of the Panel. Respondent's Counsel and the Church Attorney shall have the right to challenge any member of a Panel for conflict of interest or undue bias by motion to the Panel for disqualification of the challenged member. The members of the Panel not the subjects of the challenge shall promptly consider the motion and determine whether the challenged Panel member shall be disqualified from participating in that proceeding.

Sec. 7. President. Within sixty (60) days following the annual Convention, the Board shall convene to elect a President to serve for the following calendar year. The Bishop shall establish the time and place for such meeting within such sixty (60) day period by written notice to the members of the Board. Such meeting shall be held within the geographic boundaries of this Diocese.

Sec. 8. Intake Officer. The Intake Officer shall be appointed from time to time by the Bishop after consultation with the Board. The Bishop may appoint one or more Intake Officers according to the needs of the Diocese. The Bishop shall publish the name(s) and contact information of the Intake Officer(s) throughout the Diocese.

Sec. 9. Investigator. The Bishop shall appoint an Investigator in consultation with the President of the Board. The Investigator may, but need not, be a Member of the Church.

Sec. 10. Church Attorney. Within sixty (60) days following each annual Convention, the Standing Committee shall appoint an attorney to serve as Church Attorney to serve for the following calendar year. The person so selected must be a Member of the Church and a duly licensed attorney, but need not reside within the Diocese.

Sec. 11. Pastoral Response Coordinator. The Bishop may appoint a Pastoral Response Coordinator, to serve at the will of the Bishop in coordinating the delivery of appropriate pastoral responses provided for in Title IV.8 of the General Canons and this Title. The Pastoral Response Coordinator may be the Intake Officer, but shall not be a person serving in any other appointed or elected capacity under this Title.

Sec. 12. Advisors. In each proceeding under this Title, the Bishop shall appoint an Advisor for the Complainant and an Advisor for the Respondent. Persons serving as Advisors shall hold no other appointed or elected position provided for under this Title, and shall not include chancellors or vice chancellors of this Diocese or any person likely to be called as a witness in the proceeding.

Sec. 13. Clerk. The Board shall appoint a Board Clerk to assist the Board with records management and administrative support. The Clerk may be a member of the Board.

#### **CANON V.7 Costs and Expenses.**

Section 1. Costs Incurred by the Church. The reasonable costs and expenses of the Board, the Intake Officer, the Investigator, the Church Attorney, the Board Clerk and the Pastoral Response Coordinator shall be the obligation of the Diocese, subject to budgetary constraints as may be established by the Diocesan Council.

Sec. 2. Costs Incurred by the Respondent. In the event of a final Order dismissing the complaint, or by provisions of a Covenant approved by the Bishop, the reasonable defense fees and costs incurred by the Respondent may be paid or reimbursed by the Diocese, subject to budgetary constraints as may be established by the Diocesan Council.

#### **CANON V.8 Records.**

Section 1. Records of Proceedings. Records of active proceedings before the Board, including the period of any pending appeal, shall be preserved and maintained in the custody of the Clerk, if there be one, otherwise by the Office of the Bishop.

Sec. 2. Permanent Records. The Bishop shall make provision for the permanent storage of records of all proceedings under this Title at the Office of the Bishop and the Archives of the National Church, as prescribed in Title IV of the Canons of the National Church.

## **F-171**

### **Adjusted Term Limits for Wardens**

*Submitted on behalf of the Committee on  
Constitution and Canons and the Church of  
St. Michael and St. George*

BE IT RESOLVED that this 171st Convention of the Episcopal Church in the Diocese of Missouri amend Section 6 of Canon IV.5A of the Canons of the Episcopal Church in the Diocese of Missouri its entirety to read as follows:

SEC. 6. The Rector shall appoint annually from the Vestry a Senior Warden, and the Vestry shall elect from its members a Junior Warden, both of whom shall be canonically qualified for office. The terms of the Senior Warden and Junior Warden shall be one year each. No person who has served three consecutive one-year terms as Senior Warden or Junior Warden shall be eligible for further service in such capacity until the expiration of one year; provided that, if warranted by extraordinary circumstances and at the special request of the Rector and Vestry (or if the Parish is without a Rector, at the special request of the Vestry), and subject to compliance with Section 2 of this Canon IV.5A, a Senior Warden or a Junior Warden may at the completion of his or her respective third consecutive one-year term as Senior Warden or Junior Warden be re-appointed (in the case of the Senior Warden) or re-elected (in the case of the Junior Warden) to the office of Senior Warden or Junior Warden, as the case may be, for one additional year. The Rector may at any time commit the appointment of the Senior Warden to the Vestry. If the Parish be without a Rector, the Vestry shall elect from its members a Senior Warden. In the absence or illness of the Rector, or during a vacancy in the Rectorship (except to the extent such power has been delegated to an Interim Pastor or Priest-in-Charge by written employment agreement) the Senior Warden shall preside at meetings of the Vestry and of the Parish. In the absence of the Senior Warden, or in case of his or her inability or failure to act, the Junior Warden shall be the presiding officer. If there be no Wardens present, the Vestry or Parish shall elect a person to preside at its meeting.