



*Diocese of Missouri*  
THE EPISCOPAL CHURCH

*Making Disciples*

*Building Congregations*

*For the Life of the World*

**MINUTES OF THE  
TRUSTEES OF THE CORPORATION OF THE EPISCOPAL DIOCESE OF MISSOURI  
Meeting as  
DIOCESAN COUNCIL  
Sisters of St. Joseph Mother House  
St. Louis, MO  
September 18, 2010**

Members Present: Bob Towner, Bob Daniels, Jim Furgason, Richard Brazwell, Claudia Svoboda, Norm Moenkhaus, Teresa Danieleley, Jerry Martin, Mary Ann Cook, Thom Gross, Mary Jane Kuhn, Todd McDowell, Pat Glenn

Ex Officio Members: Thomas Hedrick

Staff: Desiree Vilocco

Bob Towner called the meeting of Council to order at 9:00 am. He asked Claudia Svoboda to act as chaplain for this meeting and lead us in prayer.

Todd McDowell is a new member from Metro III replacing Beverly Van Horne who felt she should resign as she is now a paid member of the staff of the Diocese.

It was moved and seconded to approve the minutes of the June 5, 2010 meeting of the Council. Passed by voice vote.

## **Financial Report**

other income sources Tom noted that the White Fund income is down in part because St. Timothy's paid off their loan early and thus the interest income was reduced. Also Tom and Desiree have had a discussion with the investment firm which is in charge of investing the money received into the White Fund. The fixed income return had been invested in T-bonds and not corporate bonds. This has been restructured and the hope is for an increase of \$30,000 – 40,000 in income.

Tom noted that there are additional expenses related to the moving of convention from the Cathedral to the St. Charles Convention Center – approximately \$6000.

## **Business**

### **Health Insurance**

Desiree reported on the 2011 Health Insurance Plans. She reported the plans are remaining approximately the same except for changes which are mandated by the National Health Plan including:

- Annual and lifetime maximums on all plans have been eliminated.
- The Medical Trust will cover adult children up to age 30; they will no longer be required to live at home or be full time students.

Desiree indicated there may be further changes in the mental health coverage but this is not known at this time. She also indicated that those Dioceses which have already gone to the denominational coverage are seeing cost reductions.

There was discussion about how coverage is handled at this time. It was noted that the Diocese will need to develop a policy regarding coverage for lay as well as clergy. Diocesan staff is planning to work on the policy and educating the parishes this next year with a policy going to convention next year (2011). The Medical Trust is assisting in educating people in

the Diocese and is willing to bring a staff person to convocation meetings. The Diocesan staff is proposing the development of a committee after convention (when new members to Council have been elected) to assist with evaluation. There were questions about what kinds of policies surrounding Dioceses are using. It is hoped that the Medical Trust will be able to assist in gathering information. There was further discussion regarding what we a Council and a Diocese want as good coverage and healthy congregations. There is definite interest in continuing the conversation and it will need to be addressed further.

### **udget**

Tom reviewed the overall process of how the budget is formed: budget requests from parishes, staff assimilation and vetting, Bishop review, review by Dan Smith, and Tom, review by the budget subcommittee of Council. It is now at the point of review by the whole Council and approval. It then goes to the convocations for review, back to Council and then for final approval at Convention.

Tom reminded Council that wages had been frozen last year; this budget incorporated a 3% increase for staff. It also has a line item for the youth minister. There is an overall increase in the monies allocated for the youth of the Diocese. To accommodate this increase for the youth minister and increases in Camp Phoenix there will be asked a onetime asking from the Donaldson Fund. Questions were answered regarding various line items – actual expenses as well as the line item explanations.

Jim Furgason moved to modify the Donaldson Fund contribution for a onetime increase in distribution for the 2011 budget and the explanation of the line item be rewritten to include the expanded definition. It was seconded by Bob Daniels. Motion passed unanimously.

Bob Daniels moved to approve the proposed 2011 budget with the discussed alterations of descriptions and send it to convocations. Seconded by Norm Moenkhaus. Motion passed unanimously.

### **Resolution 171 A**

This is the proposed basic clergy salary and housing for 2011. It reflects a 2% increase. Jim moved the resolution be accepted. Seconded by Bob Daniels. Motion passed unanimously.

### **Convocation Reports**

### **Other Business**

*Delegates*

—  
*Endowment Building Strategies for Episcopal Churches*      *Episcopal Diocese of Missouri Office of Stewardship, Strategy Outline.*      r reflection and interest in this subject. He recognizes that the office of stewardship will require funding.

There was no further business. It was moved and seconded we adjourn and move to the Eucharist at 11:25 am. Motion passed.

Respectfully submitted by Pat Glenn, secretary pro-tem.